

Mission Statement: "To Continue the Mission of Jesus through Prayer, Service, and Sharing."

Present: Nancy Bielfuss, Stephanie Gonzalez, Glenn Hansen, Tammy Shortess, Deacon Steve Vande Hey, Ed VanDehy

Guests: Honey Allen

1. Meeting opened with prayer
2. Approval of Minutes
  - a. Motioned Glenn and seconded by Nancy. Motion carried
3. Approval of Agenda
  - a. Motioned by Nancy and seconded by Glenn. Motion carried
4. Follow up on Stewardship Committee's goals for digital presence
  - a. Ed planned to follow up with Margie regarding digital presence. Per Ed, John Johnson is going to investigate further regarding website options and will be asking for feedback/recommendations from diocese
  - b. Suggestion was made to visit other websites of parishes nationwide for ideas and platforms
5. Presentation series presented by the Diocese
  - a. Presenters were Mary Ann Otto and Jane Angha.
  - b. Assessments were distributed regarding 15 areas
  - c. Emphasis on greeters
    1. Suggestion of coffee/donuts/fellowship after every mass
    2. Welcoming the strangers without judgement
  - d. Suggested implementing assessments and tracking data/evaluate for success
  - e. Hospitality committees are often umbrella under which the Welcoming committee operates
  - f. Make connections – example given was street evangelization, where rosaries and medals are distributed on the community (such as farmer's markets etc.)
  - g. Plan to survey the parish members at the annual meeting regarding the current state of hospitality at the parish
    1. Stephanie was to take this on for the annual meeting, but Deacon Steve made a decision to postpone this survey until further notice
6. St. Paul's Street Evangelization
  - a. Training course is available online
  - b. Covers the apologetics and how to handle those that are negative or against the church
7. ALPHA
  - a. Approximately 18 adults (team included) are currently participating
  - b. Positive feedback has been given by participants
  - c. Ed, Elizabeth, Honey, and Deacon Steve met and brainstormed additional locations for these meetings
    1. Seth's Coffee in Little Chute
    2. Other Restaurants in the area
    3. St. Paul Home has the Haen Room
  - d. Training is needed, can be attained from the Diocese
  - e. The program received an anonymous \$5,000 donation
  - f. Budget proposal is needed to get funding in writing, until the new budget is created in June
  - g. Suggested that the staff should do ALPHA – perhaps for the last hour of the day, so as to not create more time requirement for the staff

1. Will this cause a workload issue?

8. Is it time to hire more help for office staff?

- a. Discussion of whether to have an HR review the roles and tasks needed in the office, to determine if there is a need for more staff
- b. Can we note those who are troubled and be courageous enough to reach out to them specifically?
- c. Discussion surrounding the (lack of) ADA accessibility of the facility
  - a. Automatic door openers
  - b. Parking facilities
  - c. Tight space by the elevator doors
  - d. Narrow ramp in lower level
  - e. Width of double door openings

9. Other Business

- a. Discussion has begun on ADA improvements, such as an atrium, with a drop off point and/or valet parking and a ramp into the sanctuary as well

10. Action Items

- a. Steph to create and present survey at annual meeting (tabled until further notice)
- b. Budget information is needed from ALPHA in order to be approved for finance to distribute funds needed to continue the program, to cover the gap of time until the 2018-2019 budget is generated
- c. December agenda items: ALPHA funding proposal, Salvation Army's support of pro-choice organizations (should we allow them on our bulletin? Should we develop a policy for this type of situation?)

11. Tabled from previous meetings

- a. Possibility of quarterly Pastoral Council Meetings
- b. Discussion regarding sound system issues
  - a. Deacon Steve to look into further development and refinement

Next Meeting: January 9 at 7pm

Respectfully Submitted by Stephanie Gonzalez